

FACILITATED ONBOARDING

Association CEO Onboarding Day

Set your new chief executive up to lead with clarity from their first week.



WHY IT MATTERS

The first 90 days set the tenure

A new chief executive is often onboarded with little more than a handover and good wishes — yet their first ninety days shape everything that follows. This facilitated half-day helps a new CEO name their mandate, master the board relationship, grasp the numbers and risks, and start by listening rather than scrambling.



THE SESSION

What we work through

1 **Your role and mandate**

What the board has actually hired you to achieve.

2 **Your board and chair**

The relationship that matters most — and the governance and management line.

3 **The numbers and the risks**

Knowing your financial position and top risks cold.

4 **Your people and the early read**

Understanding the team and culture before changing anything.

5 **Your first 90 days**

Listen, build trust, earn the right to lead — then act.



THE EXPERIENCE

What every session includes

- ✓ A facilitated **half-day session**, in person or virtual
- ✓ Content grounded in **real association leadership**
- ✓ A completed **first-90-days plan**
- ✓ A personal **interactive guide** the CEO keeps
- ✓ A **prep one-pager** sent beforehand
- ✓ **Tailored** to your organisation and board



YOUR FACILITATOR

Annie Gibbins



Annie Gibbins is a Grand Stevie Award-winning business leader, a registered nurse turned chief executive, and a number-one bestselling author. Across more than fifteen years in the C-suite she has led five member associations and built a reputation for practical, evidence-based governance grounded in real experience.

- Grand Stevie Award-winning leader
- Registered nurse turned CEO
- #1 bestselling author
- Led five member associations
- 15+ years in the C-suite



WAYS TO ENGAGE

Three ways to run it

Facilitated

We run the session live for your board or cohort, in person or virtual.

from A\$2,500 per session

for your whole board or cohort

Self-paced

Each participant works through the interactive guide in their own time.

from A\$149 per person

lifetime access

Licensed

Run it in-house using our full facilitator kit, year on year.

from A\$3,000 per year

renewable licence

Governance Induction Suite — all three sessions together, from A\$6,500 (around 15% saving).



GET STARTED

Set your people up to lead

Book a short discovery call and we'll tailor the right session to your board and your calendar.

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